

Basic Labor And Employment Law For Paralegals

Labor, Employment, and the Law An Introduction to Labor and Employment Law Labor and Employment Law Employment Relations in the United States Labor and Employment Law: Text & Cases Foundations of Labor and Employment Law Foundations of Labor and Employment Law Global Labor and Employment Law for the Practicing Lawyer Employment and Labor Law Labor and Employment Law Labor and Employment Law Employment Bulletin Pennsylvania Labor and Employment Law Annual Report - Florida Department of Labor and Employment Security Labor and Employment Law Labor and Employment Relations Association Series Principles of Labor Legislation From Widgets to Digits Bulletin of the American Institute of Mining Engineers Labor Bulletin of the Commonwealth of Massachusetts Christopher Anglim Michael Evan Gold David P. Twomey Raymond L Hogler David Twomey Samuel Estreicher Samuel Estreicher Samuel Estreicher Patrick J. Cihon Robert J. Rabin Twomey Illinois. Department of Labor James A. Matthews (III) Florida. Department of Labor and Employment Security Victoria Ullmann Labor and Employment Relations Association John Rogers Commons Katherine V. W. Stone Massachusetts. Department of Labor and Industries. Division of Statistics

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this informative easy to use reference book gives an extensive overview of labor and employment law in the united states including its nature and development how it is created who works in the field the role of the various levels of government current issues and where the field is headed the dictionary part of the book presents nearly 450 comprehensive entries on every aspect of the subject from aids to zipper clause including agencies and organizations major statutes and cases students educators human resources professionals and general readers looking for authoritative up to date information on this important topic will find it in this volume

an introduction to labor and employment discrimination law is not an attempt to teach law to undergraduates but rather to introduce them to legal reasoning the principal means to this end are cases that present competing arguments e g in majority and dissenting opinions on major issues each case is preceded by the author s introduction and followed by the author s comments and questions chapter 1 focuses on labor law in the nineteenth and early twentieth centuries i e before the national labor relations act of 1935 chapter 2 surveys modern labor law under the labor act covering such topics as representation and unfair labor practices chapter 3 is a brief introduction to the law of employment discrimination under the equal pay act title vii of the civil rights act of 1964 and americans with disabilities act the book is accompanied by an appendix that contains a glossary of legal terms plus excerpts from the constitution and relevant federal statutes

written by a nationally renowned white house labor mediator this edition continues its comprehensive treatment of labor and employment law in depth chapters explore pay equity and age discrimination disability discrimination laws and workers compensation and employee privacy topics in addition labor law topics are updated to include coverage of protection for contingent workers the legality of employee involvement ei programs and more no other text on this market can claim the prestige of authorship and timely coverage of topics so important to students in their business careers

this book presents an overview of the economic political and social forces that shaped

contemporary employment relations practices in the united states

written by a nationally renowned white house labor arbitrator this edition continues its comprehensive and objective treatment of labor and employment law topics while challenging students to develop critical thinking skills through case analysis in depth chapters explore labor law topics focusing primarily on the national labor relations act and are updated to include coverage of court systems and the role of administrative agencies in policymaking in addition a thorough understanding of employment law topics is provided through chapters on discrimination law occupational safety and health issues employee privacy and more and is updated to include issues of violence in the workplace and the implications of the ada amendments act of 2008 no other text on this market can claim the prestige of authorship and timely coverage of topics so important to students in their business careers important notice media content referenced within the product description or the product text may not be available in the ebook version

this collection of key readings introduces the reader to the intellectual background and economic concepts that inform modern law the readings are introduced by the two editors both scholars in this field and accompanied by notes and questions for the student

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in recognition of the growing importance of global labour and employment law the center for labor and employment law at new york university school of law dedicated its 61st annual conference on labor to an in depth examination of issues arising in this area this volume of the proceedings of the 2008 conference contains papers presented at that meeting all here updated to reflect recent developments as well as additional contributions from other practitioners and academics with extensive knowledge and experience in the field experts from both the practicing bar and academia twenty seven in all use their unique strengths to address issues worthy of concern in each juridical realm an unusual feature of this volume in the series is its in depth attention to comparative law in the field with exploration of developments in china france and new

zealand as well as in european union law as always this annual conference captures valuable insights and syntheses of central labour and employment law issues and will be of great value to practitioners and academics in the field

readers who are majoring in business or another non legal professions will find employment and labor law 9e offers the ideal comprehensive introduction to employment and labor relations this book uses excerpts from real law cases to illustrate how labor related disputes arise and are resolved in the courts eye opening features such as the working law and ethical dilemmas demonstrate how labor legislation and ethical decision making impact employees at all levels from hourly workers to owners readers review the most up to date information on the nlr and eeoc the fair labor standards act president obama s executive orders regarding undocumented immigrants and lgbt rights obamacare the defense of marriage act and other employee benefits developments this edition also addresses relevant issues such as flsa and nlr rights for unpaid interns teaching assistants and student athletes no other book combines such balanced coverage with a reader friendly approach important notice media content referenced within the product description or the product text may not be available in the ebook version

provides systematic study of the protection of concerted activity the collective determination of terms and conditions of employment and the means of enforcement of those bargains that are unique developments in our legal system considers other dimensions of workplace regulation uses the problem method for introducing areas of study and encouraging class participation organized around fair treatment of the individual worker worker participation in governance of the workplace economy health and safety and economic security

the law surrounding discrimination in employment is constantly changing and evolving and to present the law in the most useful and easy to reference fashion james matthews has created a stand alone treatise on the topic the author has completely revamped updated and augmented his coverage of employment discrimination and the new book contains a comprehensive index case table and appendix materials pennsylvania labor employment law employment discrimination provides a thorough and focused examination of the federal state and local equal opportunity and employment discrimination laws governing pennsylvania employers and employees it contains an up

to date analysis of the most recent decisions of the united states supreme court and federal courts within the third circuit and includes extensive appendices of statutory and administrative materials for easy reference

the labor and employment law text is designed to present a comprehensive and concise survey of the law affecting the workplace this text is intended to provide a broad overview of the area for paralegals managers and human resources professionals the text provides an outline of state law regarding the employment relationship itself employment contracts employment related tort law and workers compensation most of the significant employment legislation of the 20th century has been enacted at the federal level because this law evolved relatively recently as a result of a variety of crises the historical background is provided to enhance understanding of these statutes the chapters discussing the various federal laws provide detailed analysis of the statutes along with the most important supreme court cases interpreting these laws the text itself includes a variety of study aids including charts tables and forms as well as study questions and highlighted key words

from widgets to digits is about the changing nature of the employment relationship and its implications for labor and employment law for most of the twentieth century employers fostered long term employment relationships through the use of implicit promises of job security well defined hierarchical job ladders and longevity based wage and benefit schemes today s employers no longer value longevity or seek to encourage long term attachment between the employee and the firm instead employers seek flexibility in their employment relationships as a result employees now operate as free agents in a boundaryless workplace in which they move across departmental lines within firms and across firm borders throughout their working lives today s challenge is to find a means to provide workers with continuity in wages on going training opportunities sustainable and transferable skills unambiguous ownership of their human capital portable benefits and an infrastructure of support structures to enable them to weather career transitions

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